



# Anchor Security Services

An ISO:9001 Company

Head Office: #9, Cancer Pisces Bldg.,  
Marve Road, Malad (W), Mumbai – 400095

Contact No: 022 4012 5483

E-Mail: [contact@anchorsecurity.in](mailto:contact@anchorsecurity.in)

Website: [www.anchorsecurity.in](http://www.anchorsecurity.in)



## Who We Are ?

- ✓ Security, Manpower Consulting & Outsourcing Services Company
- ✓ Started in the year **2007** by Lt. Cdr. Virendra Bahadur Chand (Retired Indian Navy)
- ✓ Maharashtra Govt. licensed Private Security Organization ([PSARA License since 2009](#)) / DGR (Defence Ministry) sponsored ([Duration : 03 Nov 2009 to 02 Nov 2013, as per DGR Regulation](#))
- ✓ Headquartered in **Mumbai**
  - ❑ Local Offices in Dahanu, Kolhapur, Nashik, Pune, Raigad, Ratnagiri and Solapur.
- ✓ Management team includes – Ex. Defence Officers, Professionals from MNCs & Related Industries

*Our Mission – To provide innovative & cost-effective security  
& manpower services of the highest quality to our clients*



# What We Do ?

- ✓ Provide full spectrum of Manpower Resourcing & Related Consulting organized in three verticals:

## *Security & Allied Services*

- Security Manpower Services
- Guards Training
- Training Curriculum design & administration
- VIP Movement & Protection
- Active Surveillance
- Fire Safety & Fire audits
- CCTV Monitoring

## *Integrated Facilities Management*

- Fleet Management
- Housekeeping
- Guest Management
- Concierge Services
- Other customized Utility Services

## *Human Resource Outsourcing*

- Data Entry Operators
- Drivers
- Site Engineers / Supervisors
- Healthcare Workers
- Other Multi-tasking Staff

# Whom Do We Serve ?



Materials  
Organization (Navy)



RCF Hospital



NTPC



Balmer & Lawrie Co  
Ltd Field Executive  
Recruitment 2018

Balmer & Lawrie



Bharat Petroleum



HPCL



Container  
Corporation Of India



Central Water  
Commission



Directorate General of Training

Advance Training  
Institute

# Whom Do We Serve ?



Naval Dockyard  
Mumbai

Naval Dockyard



Naval Civilian Hospital



INS Kunjali



Mahanagar Gas



EPFO



Metal Scrap Trading  
Corporation



IOT Infrastructures  
Private Limited



KVIC



Central Board of Direct  
Taxes (CBDT)



आयुध निर्माणी बोर्ड  
OFB Ordnance Factory Board

Ordnance Factory  
Board



## Detailed Client List

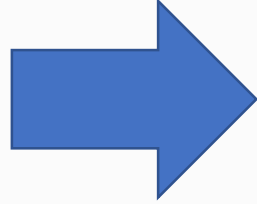
Sr. No	Client Name	Geography
1.	Indian Oil Corporation Limited	JNPT Uran
2.	Bharat Petroleum Corporation Limited	Jalgaon/ Kalamboli/ Sewree/ Mumbai Airport
3.	NTPC	Solapur
4.	Container Corporation of India	Bhusawal
5.	National Water Academy	Pune
6.	HPCL	Sinnar/Loni Terminal
7.	Advanced Training Institute	Chunabhatti
8.	M/s Controller of Quality Assurance (Military Explosives)	Thane
9.	Ordinance Factories Institute of Learning	Ambernath
10.	M/s Balmer Lawrie & Co. Ltd.	Taloja
11.	Metal Scrap Trading Corporation	Mumbai, Nagpur
12.	KVIC	Dahanu

Sr. No.	Client Name	Geography
13.	INS Kunjali, Navy	Mumbai
14.	IOT Infrastructures Pvt. Ltd.	Raigad
15.	Western Railway	Mumbai
16.	Khed Nagarparishad	Ratnagiri
17.	Naval Dockyard	Fort, Mumbai
18.	CBDT	Colaba, Mumbai
19.	EPFO	Kolhapur
20.	IOCL Laboratories	Sewree, Mumbai
21.	Materials Organisation, Navy	Ghatkopar, Mumbai
22.	Naval Civilian Hospital	Powai, Mumbai
23.	RCF Hospital	Chembur, Mumbai
24.	Mahanagar Gas	Santacruz, Mumbai

- ✓ ***This Client List is only our Government Institutions/Organizations/Undertakings/PSUs***
- ✓ ***Does not include Private Organizations and other Residential Societies***



# Recruitment @ Anchor Security



Robust and multi-level evaluation criteria including technical, physical, and psychometric tests for selection of well-rounded professionals. Preference is given to professionals with prior work experience. Referrals are given due weightage especially for DEOs, Multi-tasking Staff and Supervisor/Managerial Hire for all Hire types. Background, character & Police Verification application submission is done for all the joiners within 30 days of hiring. Police Verification Certificate once received is duly provided to all the client sites.

Specific recruitment criteria for different hire types is as follows:

## Security Guards / Supervisors

## Data Entry Operators

## Drivers

## Housekeeping Staffs

## Multi-tasking Staffs

- ✓ Physical Fitness Test
- ✓ Written Assessment
- ✓ Interview & Behavioral test

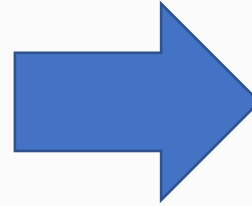
- ✓ Written Assessment
- ✓ Computer & Typing WPM Proficiency
- ✓ Interview & Behavioral Test

- ✓ Interview
- ✓ Driving Test
- ✓ Behavioral Assessment

- ✓ Verbal Interview
- ✓ Past Experience Antecedents

- ✓ Verbal Interview
- ✓ Behavioral Assessment
- ✓ Experience of Office Management

# Training @ Anchor Security



Multiple level trainings are imparted to new joiners and refresher training for experienced & senior professionals all through the year. The training curriculum is constantly reviewed & updated based on changing company, business & industry scenario. The methodology of imparting training is quite systematic with real-life case studies & situation handling scenarios being given due focus in our training to our hires.

Additional specific training details as below:

New Hires	Introduction about the Company, Mission, Vision, History, Services & Clients
	Skill training & orientation, On the job training, Mandatory 7 days of Training for Security Guards at a Govt. Authorized Training Center, as per the latest PSARA act
Experienced Hires	Introduction about the Company, Mission, Vision, History, Services & Clients
	Site history & deployment overview, On the job training, Bookkeeping & Register Maintenance
Tenured Employees	Yearly Refresher Training with focus on – new business, new service lines, new customers, roles & responsibilities related to the old customers (with contract extension) OR new customers



# Workplace Safety @ Anchor Security



Multi-level Industrial & Organizational Safety program with a specific focus on Fire Safety Training at each client site and at the company headquarters

## Fire Safety Training Sessions

- ☐ **New Employees:** Induction Programme
- ☐ **Current Employees:** One training session per year
- ☐ **Managers:** One training session per year specific to their duties and including fire safety risk assessment, responding to fire hazards, fault reporting procedures, liaising with the fire service, record keeping, induction of new staff, fire safety policies and procedures.

## Fire Safety Training Topics

- ✓ The significant findings from the fire risk assessment and fire safety policies
- ✓ What to do on discovering a fire
- ✓ How to raising the alarm, including the locations of fire alarm call points (break glass points)
- ✓ The evacuation procedure for alerting guests, residents and visitors as appropriate, directing them to exits and assembly points at a place of total safety
- ✓ The arrangements for calling the fire and rescue service
- ✓ The location and, where appropriate, the correct use of portable fire extinguishers and fire-fighting equipment
- ✓ Knowledge of escape routes including stairways and especially those not in regular use

- ✓ Keeping the fire doors closed and keeping escape routes unobstructed
- ✓ Where appropriate, isolating electrical power and gas supplies and stopping machines and processes
- ✓ The reasons for not using lifts (except those specifically constructed as evacuation lifts)
- ✓ The safe use of and risks from storing and working with highly flammable and explosive substances
- ✓ General fire precautions, fire awareness and good housekeeping practices
- ✓ Special provisions for assisting disabled people and any training needed
- ✓ Identifying fire hazards and fire incidents reporting procedures
- ✓ Equipment fault reporting procedures

## Fire Safety Training Records

- ☐ All fire safety training are recorded to include the date of instruction; the duration, name of the person giving the instruction, names of persons receiving the instruction; and the nature of the instruction and / or, drill
- ☐ The training records as such are provided to each of the client sites and a copy is retained in our Headquarters for review as per Compliance guidelines

## Our Men @ Work



## Our Registrations & Licenses

Sr. No	Registration & Licenses	Number
1.	License Under Private Security Agency Regulation Act	MAH/146/2009 Dated 23/04/2009
2.	ESIC No. (Estt. ID)	M/COV/RM6406(35-05046-101) (35000050460001018)
3.	GST Registration No.	27ABIPC5737H1ZN
4.	Shop & Establishment No.	820136137/PN Ward/COMMERCIAL II (Mumbai HQs.)
5.	PAN No.	ABIPC5737H
6.	Provident Fund No. (Estt. ID)	MH/PF/APP/210084 (KDMAL0210084000)
7.	MSME Registration No.	UDYAM-MH-18-0075700
8.	NSIC No.	NSIC/GP/AND/2019/0037793
9.	ISO 9001:2015 Certificate	Q-163526052022
10.	Professional Tax No.	27035268535P







# Anchor Security Services

An ISO:9001 Company



- ✓ Website: [www.anchorsecurity.in](http://www.anchorsecurity.in)
- ✓ Email: [contact@anchorsecurity.in](mailto:contact@anchorsecurity.in)
- ✓ Phone: 022 4012 5483 / 8790718380

**Head Office:** # 9, Cancer Pisces Building, Jankalyan Nagar, Off. Marve Road, Malad (W), Mumbai – 400095